

KANTER LECTURE SERIES

MY FAMILY MADE ME DO IT: FAMILY-WORK CONFLICT AND ABUSIVE SUPERVISION

Friday, April 27

Krannert Center, Rm 124

10:00 a.m. ET

Purdue University, West Lafayette, Indiana

Approximately 14% of U.S. employees are victims of abusive supervision (nonphysical aggression) exhibited by supervisors toward subordinates. Research has already identified how abusive supervision is costly to victims, families, and organizations. Dr. Courtright will discuss his Kanter Award winning research which answers the more critical question of why supervisors behave abusively toward subordinates, in an effort to understand its causes and decrease its occurrence.



Stephen Courtright is an associate professor and Presidential Impact Fellow in the Department of Management at Mays Business School. His research focuses on bad bosses and dysfunctional teams, and what organizations can do to prevent both. His research has been published in leading scholarly journals and has been featured by The Wall Street Journal, National Public Radio, Forbes, Bloomberg BusinessWeek, and U.S. News and World Report, among others. He is the recipient of several research awards and serves on the editorial boards of *Academy of Management Journal*, *Academy of Management Review*, and *Journal of Applied Psychology*. He also serves on the Executive Committee of the Academy of Management HR Division. As a teacher, he has received the Montague-Center for Teaching Excellence Scholar Award and was named a Faculty Fellow for Innovation in High-Impact Learning Experiences.



The Kanter Award raises awareness of excellent work-family research, fosters debate about standards of excellence, identifies the best of the best studies on which to base future research and outlines specific implications of the research for work-life and human resource professionals.

SPONSORED BY The Center for Families, Susan Bulkeley Butler Center for Leadership Excellence, Krannert School of Management, the Department of Psychological Sciences, the Department of Sociology, and the Department of Human Development and Family Studies in the College of Health and Human Sciences.

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